

To whom it may concern

May 13, 2024

Company Name: Seikoh Giken Co., Ltd. Name of representative: Masatoshi Ueno, President and Chief Executive Officer (Securities code: 6834, Tokyo Stock Exchange Standard) Inquiries: Yuji Saitoh, Executive Director, Administration Department Manager (TEL +81-47-388-6401)

## Notification of Change of Directors

Seikoh Giken Co., Ltd hereby announces that the following change of Directors was made unofficially at a Board of Directors meeting held on May 13, 2024.

In addition, we plan to formalize these changes at a Board of Directors meeting and Audit & Supervisory Committee meeting to be held after the 52nd Annual General Meeting of Shareholders to be held on June 21, 2024.

#### Details

#### 1. Details of change of Directors

(1) Retiring Directors

| To be appointed as Chairman | Masatoshi Ueno | President and Chief Executive Officer   |  |
|-----------------------------|----------------|---|--|
|                             |                | (current position)                      |  |
| Retiring                    | Toru Miyoshi   | Director (Audit & Supervisory Committee |  |
|                             |                | Member) (current position)              |  |

(2) Directors to be promoted

| President and Chief Executive<br>Officer | Jun Ueno     | Managing Director (current position) |
|--|--------------|--------------------------------------|
| Senior Managing Director                 | Lai Guanming | Managing Director (current position) |

(3) Candidates for newly appointed Directors

| Director   | Yuji Saitoh     | Executive Officer (current position) |
|--|-----------------|--------------------------------------|
| Director   | Kiyoyuki Sumino | Executive Officer (current position) |
| Director (Audit & Supervisory<br>Committee Member) | Kei Miyoshi     | -                                    |

#### 2. Reason for change

To change the management structure

### 3. Date of change

June 21, 2024 (scheduled)

| Name             | New role                                    |  | Former role          |  |
|------------------|---|--|----------------------|--|
| Jun Ueno         | President and<br>Chief Executive<br>Officer |  | Managing<br>Director |  |
| Tamotsu Kimura   | Senior Managing<br>Director                 |  | Same as left         |  |
| Lai Guanming     | Senior Managing<br>Director                 | Micro Optics Division<br>Manager                       | Managing<br>Director | Micro Optics Division<br>Manager         |
| Yuji Saitoh      | Director                                    | Administration<br>Department Manager                   | Executive<br>Officer | Administration<br>Department Manager     |
| Kiyoyuki Sumino  | Director                                    | Equipment Business<br>Department Manager               | Executive<br>Officer | Equipment Business<br>Department Manager |
| Katsuhiko Okubo  | Director                                    | (part-time)  | Same as left         |  |
| Toyohiko Yatagai | Director                                    | (part-time)  | Same as left         |  |
| Yasuhiko Mori    | Director                                    | Audit & Supervisory<br>Committee Member                | Same as left         |  |
| Toshio Aiba      | Director                                    | Audit & Supervisory<br>Committee Member<br>(part-time) | Same as left         |  |
| Kei Miyoshi      | Director                                    | Audit & Supervisory<br>Committee Member<br>(part-time) | -                    |  |

4. New management structure (unofficial) as of June 21, 2024

Note: Katsuhiko Okubo, Toyohiko Yatagai, Toshio Aiba and Kei Miyoshi are Outside Directors.

# 5. Biography of newly appointed Directors

| Biography of newly appointed | ed Directors  |  |  |
|------------------------------|---|--|--|
| Name of new role             | Director  |  |  |
| Name                         | Yuji Saitoh   |  |  |
| Educational background       | Graduated from Faculty of Law, Politics & Economics, Chiba University |  |  |
| Date of birth                | April 2, 1965   |  |  |
| Number of shares held        | 0   |  |  |
| Biography                    | April 1988  | Joined Recruit Co., Ltd.   |  |
|                              | September 2000  | Joined the Company, Administration Department  |  |
|                              | May 2006  | Management Planning Team Leader, Management<br>Planning Division of the Company          |  |
|                              | June 2013   | Administration Department Manager of the Company   |  |
|                              | April 2018  | Executive Director of the Company  |  |
| Name of new role             | Director  |  |  |
| Name                         | Kiyoyuki Sumino   |  |  |
| Educational background       | Graduated from Faculty of Economics and Business, Hokkaido University |  |  |
| Date of birth                | August 19, 1965   |  |  |
| Number of shares held        | 0   |  |  |
| Biography                    | April 1989  | Joined Sumitomo Corporation  |  |
|                              | November 2002   | Joined the Company, Optical Products Group   |  |
|                              | April 2003  | Sales Team Leader, Optical Products Group of the Company                                 |  |
|                              | July 2010   | Sales Management Department Manager, Business<br>Headquarters of the Company             |  |
|                              | April 2012  | Equipment Business Promotion Department Manager,<br>Business Headquarters of the Company |  |
|                              | April 2016  | Equipment Business Department Manager of the Company                                     |  |
|                              | April 2018  | Executive Director of the Company  |  |
| Name of new role             | Director (Audit & Supervisory Committee Member) (Outside Director)    |  |  |
| Name                         | Kei Miyoshi   |  |  |
| Educational background       | Graduated from Faculty of Law, The University of Tokyo                |  |  |
| Date of birth                | January 1, 1979   |  |  |
| Number of shares held        | 0   |  |  |
| Biography                    | September 2007  | Qualified as a lawyer (Tokyo Bar Association member)<br>Joined Taiju Law Office          |  |
|                              | April 2015  | Deputy Director of Taiju Law Office (partner)  |  |
|                              | April 2017  | Transferred to Miyoshi \$ Associates Law Firm  |  |
|                              | -   | Deputy Director of Miyoshi \$ Associates Law Firm  |  |
|                              |   | (partner)  |  |
|                              |   | End  |  |