



To whom it may concern

May 14, 2025

Company name: Seikoh Giken Co., Ltd.
Name of representative: Jun Ueno, President and Chief Executive Officer
(Securities code: 6834, Tokyo Stock Exchange Standard)
Inquiries: Yuji Saitoh, Director, Administration Department Manager
(TEL +81-47-388-6401)

Notice of Change of Directors

Seikoh Giken Co., Ltd. hereby announces that the following change of Directors was made unofficially at a Board of Directors meeting held on May 14, 2025.

In addition, we plan to formalize these changes at a Board of Directors meeting to be held after the 53rd Annual General Meeting of Shareholders to be held on June 20, 2025.

Details

1. Details of change of Directors

(1) Retiring Directors

Retiring	Tamotsu Kimura	Senior Managing Director (current position)
Retiring	Katsuhiko Okubo	Director (Outside) (current position)

(2) Candidate for the newly appointed Director

Director (Outside)	Yuri Morikawa	-
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2. Reason for change

To change the management structure

3. Date of change

June 20, 2025 (scheduled)

4. Biography of the newly appointed Outside Director

Name	Biography	
Yuri Morikawa (Born September 23, 1968)	March 1993	Master of the Arts, Asia Pacific Studies, University of California, Santa Barbara
	April 1993	Joined Sanwa Research Institute (currently Mitsubishi UFJ Research and Consulting Co., Ltd.)
	April 2002	Senior Consultant, Recruit Co., Ltd.
	April 2003	Independent professional coach, Representative of Global Sensation (current position)
	April 2009	Certified Trainer, Co-Active Training Institute
	January 2018	Established CRR Japan Ltd. Established CRR Global Japan Ltd., Co-Representative Senior Coach accredited by IMD Business School (Switzerland) (current position)

5. New management structure (unofficial) as of June 20, 2025

Name	New role		Former role
Jun Ueno	President and Chief Executive Officer		Same as left
Lai Guanming	Senior Managing Director	Micro Optics Division Manager	Same as left
Yuji Saitoh	Director	Administration Department Manager	Same as left
Kiyoyuki Sumino	Director	Equipment Business Department Manager	Same as left
Toyohiko Yatagai	Director	(part-time)	Same as left
Yuri Morikawa	Director	(part-time)	-
Yasuhiko Mori	Director	Audit & Supervisory Committee Member	Same as left
Toshio Aiba	Director	Audit & Supervisory Committee Member (part-time)	Same as left
Kei Miyoshi	Director	Audit & Supervisory Committee Member (part-time)	Same as left

Note: Toyohiko Yatagai, Yuri Morikawa, Toshio Aiba and Kei Miyoshi are Outside Directors.