



To whom it may concern

March 23, 2026

Company name: Seikoh Giken Co., Ltd.
Name of representative: Jun Ueno, President and Chief Executive Officer
(Securities code: 6834, Tokyo Stock Exchange Standard)
Inquiries: Yuji Saitoh, Director, Administration Department Manager
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Notification of Changes of Directors' Responsibilities and Changes in Executive Directors

Seikoh Giken Co., Ltd. (the "Company") hereby announces that at a Board of Directors meeting held on March 23, 2026, it resolved to make the following changes in Directors' responsibilities and Executive Directors.

Details

1. Changes in Directors' responsibilities (excluding Directors serving as Audit & Supervisory Committee Members) (As of April 1, 2026)

Name	Name of new role	Name of current role
Lai Guanming	Senior Managing Director In charge of Micro Optics Division	Senior Managing Director Micro Optics Division Manager

2. Changes in Executive Directors (As of April 1, 2026)

Name	Name of new role	Name of current role
Hideaki Sato	Executive Director Micro Optics Division Manager Sales Manager, Micro Optics Division	Sales Manager, Micro Optics Division
Norihiro Kakinuma	Executive Director General Manager, Business Operation Department Deputy General Manager, Precision Machinery Products Department Technical Manager, Engineering Section, Precision Machinery Products Department	General Manager, Business Operation Department Deputy General Manager, Precision Machinery Products Department Technical Manager, Engineering Section, Precision Machinery Products Department

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